



FLAIR

4 inclusion

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Dear Reader,

With this Newsletter we want to involve you in our latest activities, taking you inside what we are developing.

Training sessions aimed at trainers were carried out in the months of November and December, necessary to transmit the work carried out so far by the Partnership on the Toolkit.

Inside the Toolkit, there are 4 different modules:

- 1- The first module describes and explores the central theme of the Project, i.e. the Visual Storytelling tool and its use as a means to transmit messages of inclusion;
- 2- In the second module, the Partnership analysed, for each of the three countries involved (Italy, Malta and Romania), the legal framework in which the concept of inclusion is framed, both in the strengths and weaknesses of each nation;
- 3- In the penultimate module the concept of Diversity Management was enhanced and how it is addressed in the workplace in each of the three countries.
- 4- In the last module the theme of inclusion was analyzed from a socio-institutional profile: what, therefore, is the relationship that exists between individuals belonging to the LGBTQI+ community and state institutions (hospitals, schools, etc.) as well as than with society as a whole.

Once this Train the Trainer activity has been completed, it is time to start training directly with the target of participants we intend to involve: people belonging to the LGBTQI+ community of each of the nations involved.

Specifically, in Italy the dates set for training are:

Friday 17 January 2025 – 3h – Theoretical training

Monday 27 January 2025 – 3h – Practical training

During these two training days, participants will have the opportunity to learn what is contained and developed by the Partners in the Project Toolkit, and themselves develop short Visual Storytelling contents to convey messages of inclusion.

We thank you for reading and look forward to sharing the next News with you on our website at the link <https://flair4inclusion.com>

Thank You